

The Foundation



The L&L Products Foundation was established in 2018 to provide scholarship to the spouse and children of L&L Products employees and contract employees working outside of the USA.

Q: What is the L&L Products Foundation Scholarship Program?

A: The program provides an opportunity for the family members of L&L Products employees and contract employees to apply for a scholarship to receive financial support for education. The Foundation's goal is to help support the cost of attending a college, university, technical, trade, or vocational school to prepare for a career. The Foundation hopes to help as many worthy applicants as possible attain an education which may not have been available to them without assistance or hardship on their family.

Q: Who is IIE?

A: The Institute of International Education (IIE) www.iie.org is a US based charity, established in 1919, with offices around the world and a long history of managing scholarship programs for governments, international organizations, and multi-national companies. IIE manages the L&L Products Foundation Scholarship Program.

Q: What are the Scholarship Program dates?

February 3	Application is available online
May 1	Application due date
July 31	Applicants will be notified of award status via email
August 15	Scholarship recipients will receive award package via email Applicants who were not awarded a scholarship will receive a personal letter via email
September 30	Due date for scholarship recipients to provide requested documents
October 31	IIE target date for completion of scholarship payments

Q: What are the eligibility provisions?

A: Employees of L&L Products with at least 12 months of employment as of January 1st of the scholarship year.

A: Contract Employees who have worked for L&L Products for at least 12 months as of January 1st of the scholarship year. 12 months of employment may be accumulated over a period of no more than 2 years.

Important note about eligibility: The Employee or Contract Employee must be actively employed on the date the Scholarship application is submitted.

*Throughout the remainder of the document, employees and contract employees will be referred to as **Employee or Employees**.*

Q: Who is eligible to apply?

A: Spouse - Employee's spouse designated by legal marriage or if unmarried, in a legally recognized civil union.

A: Children as defined below:

- **Natural or Adopted Children** – Employee's natural or adopted children age 15 and above.
- **Step-Children** - Children, age 15 and above, of the current spouse of an Employee, who live with or lived with the Employee until the age of majority.
- **Permanent Legal Guardianship** - Children, age 15 and above, for whom the Employee is or was the child's permanent legal guardian until the age of majority.

Note about Children: There is no upper age limit for children. For example, if a child is 40 years old, they are eligible to apply.

Q: What studies are eligible?

A: Adult education undertaken to prepare for a career or to enhance a current position with attendance at a college, university, technical, trade, or vocational school to earn a certification, license, undergraduate degree, graduate degree, etc. Study must take place at a recognized educational institution that maintains a regular faculty and curriculum and has an organized body of students in attendance.

Q: How can I apply for a scholarship?

A: Complete the scholarship application at:

<http://fdnweb.org/landlp/> or
<https://apply.iie.org/LLPFoundation/>

Q: In what languages is the application available?

A: The application is available fully online in English and French.

A: The application is available in Mandarin and Portuguese, but must be completed using the on-line system and a pdf application form.

Q: When is the application due?

A: May 1st

Q: Who evaluates the scholarship applications?

A: Applications are evaluated by an IIE Selection Committee. When possible, the Selection Committee will be based in the applicant's home country. No L&L Products Employees will serve on any Selection Committee.

Q: What criteria and process will the Selection Committee use to evaluate scholarship applications?

A: The Selection Committees will use a rubric to evaluate and score criteria such as:

- **Study Plans** – Does the applicant have a well-considered education plan?
- **Academic History** – Does the applicant's academic history indicate a reasonable chance of success in completing the course of study chosen?
- **Job/Career Plan** – Does the applicant have a well-considered job or career plan?
- **Impact of Financial Support** – Will financial support significantly impact the education and future of the applicant?
- **Other Aspects** – Does the applicant's self-description, history of employment, activities, and experiences indicate the interest and drive to achieve job/career goals?

A: The Committee will then engage in group discussions and other actions to determine scholarship finalists.

Q: Will the Scholarship awards be competitive?

A: Yes, not everyone who applies will receive an award.

A: US government regulations limit the number of scholarships the Foundation may award.

A: The number of scholarships awarded each year may be limited by the total dollar amount available to award.

Q: How much will scholarships be?

A: It is expected that scholarships will be between \$500 and \$4,000. Scholarships may be renewed yearly at the Selection Committee's discretion.

Q: What if I have not yet been accepted to the school I want to attend? Also, what if I decide to go to a different school than I have indicated on my application.

A: Complete and submit the scholarship application. Be sure to follow-up with IIE when you know which school you will attend.

Q: Who do I contact if I have questions about the application and program?

A: For any questions, please contact IIE at:
LLPFoundation@iie.org

Q: Who do I contact at L&L Products with questions?

A: Speak with a member of your local Human Resources Team

A: Email or call Peggy Domenick-Muscat, President of L&L Products Foundation at peggy.domenick@llproducts.com or 586-336-1608.

Q: When will applicants be notified of their award status?

A: Applicants will be notified by July 31st.

Q: When will scholarship payments be made?

A: IIE will make scholarship payments by October 31st.

Q: How will scholarship payments be made?

A: Scholarships will be paid directly to the student's bank account in USD. Students will be responsible for any fees, taxes, etc. assessed on the scholarship payment in their home country.