



Purpose

L & L Products recognizes the protection of the environment as an integral part of its commitment to the quality of work, products, and relationships. This Environmental Policy details L&L Products' commitment to protecting the environment.

Scope

This policy is applicable to all L&L Products entities worldwide. All entities shall define objectives and actions to reach the targets and fulfill the commitments described in this policy.

Policy Statement

We believe that, by integrating sound environmental practices into all aspects of our business, we can offer technologically innovative products while conserving and enhancing resources for future generations. Furthermore, we believe that company management and all employees equally share the responsibility for good environmental stewardship.

In furtherance of the Policy, L & L Products is committed to:

- Complying with all applicable, local environmental laws and regulations and, when possible, anticipating future environmental issues;
- Continual improvement towards its manufacturing plants achieving ISO 14001 certification or other certified management systems;
- Continual improvement to recognize, and optimize the reduction of energy consumption in our facilities – including water and fossil energies;
- Identifying and assessing environmental risks related to water, soil and air quality, noise emissions, land use, biodiversity and animal welfare, and implementing appropriate controls to prevent significant adverse impacts. All aspects assessed as significant will be integrated into our planning and operational decisions to ensure compliance and continual improvement.
- Taking actions in all departments of the organization to reach our target of Zero Waste – including by optimizing direct and indirect supplies, encouraging eco-design of our products and packaging, improving our manufacturing processes, better sorting our waste as well as increasing the recoverable part of our waste;
- Considering our carbon emissions and taking actions to reduce the carbon footprint of all our activities, this includes life-cycle analysis and making choices to minimize impact right from the product design stage;

- Taking actions to reach our target of Zero Environmental Accidents such as training employees, as well as adequate storage and management of raw materials and products in our facilities;
- Integrating all potential natural hazards in our environmental risk assessments and making sure they are addressed in our emergency and Business continuity plans if needed;
- Engaging with our stakeholders to ensure their interests are considered, taking their inputs to improve our actions, and helping them reduce their own environmental footprint;
- In each location where L & L Products operates, establishing reasonable, achievable, appropriate, and economically viable environmental objectives and targets that are reviewed periodically in order to promote continual improvement in its environmental performance;
- Considering environmental impacts, to the extent practical, in our planning, purchasing and operating decisions, so as to minimize the formation of waste, pollution and any adverse impacts on the welfare of the community or the environment.

Questions

Questions about this Policy can be addressed to your Regional EHS Manager



First effective date: January 1, 2020

Last review date: February 2, 2026

Next review date: February 2, 2028

A blue ink signature of Christophe Carré, consisting of several fluid, overlapping strokes.

Christophe Carré
CEO